

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 2115 - HB 2205**

February 16, 2022

**SUMMARY OF BILL:** Removes the category of "creed" as a basis for alleging discrimination under the *Tennessee Human Rights Act*.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The category of "creed" is not protected by federal anti-discrimination law; therefore, there is no risk of federal funding being withheld as a result of the proposed legislation.
- Various departments and agencies of state and local government will need to update their nondiscrimination and employment policies to reflect the change in statute; however, these changes are not estimated to result in a significant fiscal impact.
- There will not be a sufficient change in the number of civil penalties for the Tennessee Human Rights Commission to experience any significant change in revenue or expenditures.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- The proposed legislation will not result in any significant impact to commerce or jobs in Tennessee.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The script is cursive and fluid.

Krista Lee Carsner, Executive Director

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